



Humane Slaughter Association

Annual Report 2022–2023
Caring beyond the farm gate



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Welcome from our Chief Executive

This report details another busy year at the HSA. In this report you will see examples of the huge range of activities the HSA undertakes, all with the sole aim of ensuring that animals raised for food are treated humanely beyond the farm gate.

As usual, our dedicated technical experts have been offering advice and support to the livestock industry to help them achieve high welfare for animals during transport, slaughter, marketing and when they must be killed for emergency purposes. Alongside our face-to-face training, we've been working hard to update our training and educational resources to make them as accessible and impactful as possible. This is increasingly important as our material is used around the world. Our expertise is highly valued by the industry and makes a real difference to the lives of huge numbers of animals worldwide. I would like to thank all our staff for going above and beyond this year, as they do every year.

You will also see in this report the impact of our research funding. Supporting researchers to find the most humane methods for slaughter is crucial, so we were delighted that Carlos Rebello finished his HSA-funded PhD research to identify and refine humane stunning method for turkeys and was awarded his PhD early this year.

In the next year, amongst many other activities, we'll be working to develop online educational materials explaining the principles of humane slaughter and transport to a Chinese audience and releasing the findings of research we commissioned to better understand the feasibility of stunning wild-caught fish. Make sure you sign up to our email newsletter for updates on these and many other activities.

All of this work is difficult and expensive, and it would simply not be possible without the support of our members and donors. Thank you to all of you for recognising how important our work is to animals and for providing such generous support.

Dr Huw Golledge
Chief Executive
and Scientific Director



Chair's comment

Welcome to the HSA annual report which summarises all our activities undertaken during the 2022–23 financial year, as well as providing some recent updates of our work.

All the work you will read about in this report supports our mission to advance and promote the use of humane methods for the transport and killing of farmed animals through research and education. You will read examples of research we have funded on page 10, training courses we have delivered on page 6, alongside examples of our work providing guidance and advice globally.

Whilst we have always worked internationally to improve the welfare of farmed animals during transport, marketing, slaughter and killing, you will see we are making even bigger strides to ensure our work is accessible to all. We have continued to collaborate with other organisations to ensure wide dissemination of our materials, in addition to making plans for reviewing and updating our existing guidance to ensure that it is user friendly.

Our plans to ensure the continued success of the charity do not stop with our technical information and guidance. In a recent recruitment drive, we aimed to enhance the board's diversity and expertise, seeking individuals with backgrounds in management, investment management and fundraising, alongside animal welfare science and veterinary medicine.

We hope you enjoy reading about our work during the past year, none of which would be possible without your continued support. Thank you.

Mike Radford
Chair of Trustees

We are delighted to welcome the following trustees who were appointed following a vote of the membership at the 2022 AGM:

Emily Craven

MA VetMB PGCertVPS MRCVS

Emily is a clinical vet with a production animal focus. She has always had an interest in ethics and welfare, including conducting clinical research on pain perception in dairy cattle lameness. Emily is currently a member of the Animal Welfare Committee (AWC).



Dr Dorothy McKeegan

BSc MSc PhD PGCAP

Dorothy is an animal welfare scientist and senior lecturer at the University of Glasgow. She has wide-ranging research interests relating to animal welfare and animal ethics, with expertise in behaviour and neurophysiology and a particular interest in farm animal welfare. Dorothy is currently a member of the Animal Welfare Committee (AWC).



Paula Junqueira

BSc MBA CFP®

Paula is an Executive Director at J.P. Morgan Private Bank in London and brings to the board extensive expertise in financial investment and management.



Emma-Louise Singh

MCIOF (advDip)

Emma-Louise is an experienced fundraiser with over 17 years of hands-on experience across multiple fundraising tactics, including: Trusts and Foundations, Events, Community and Corporate and in particular strategic fundraising development.



News and events

Guidance on Humane Killing for Disease Control: collaborating with the FAO and EuFMD

Over the past year, our collaboration with the Food and Agriculture Organization (FAO) of the United Nations and the European Commission for the Control of Foot and Mouth Disease (EuFMD) has continued, developing guidance on the humane killing of animals for disease control purposes.

We played an instrumental role in delivering training on recommended depopulation methods, an integral component of the “Stamping Out” course delivered through the FAO Virtual Learning Centre for Europe and Central Asia. Stamping out is a policy which involves humanely killing diseased animals, appropriately disposing of infected carcasses and other materials,

followed by effective cleaning and disinfection of infected premises. It is frequently used for transboundary diseases such as Avian Influenza and African swine fever.

The “Stamping Out” course was delivered in two phases to cater for a diverse audience. From November to December 2022, 89 people representing 21 European countries engaged in the English-language version of the course. Subsequently, from May to June 2023, the course was conducted in Russian, attracting 150 participants from 14 countries. This widespread participation reflects the significance of this collaborative effort in enhancing disease control strategies across the region.

Extending our reach and promoting food animal welfare at agricultural shows



Exhibiting at agricultural shows provides an ideal platform for us to engage with our loyal followers, as well as introduce our work to new supporters. During the past year, our dedicated team of animal welfare experts has exhibited at several agricultural shows, offering advice and guidance:

- **British Pig and Poultry Fair May 2022**
- **Royal Welsh Smallholders and Countryside Festival May 2022**
- **National Beef Association (NBA) Beef Expo May 2022**
- **English Winter Fair November 2022**

- **National Sheep Association (NSA) Sheep Wales May 2023**

- **Royal Welsh Smallholders and Countryside Festival May 2023**

To ensure we continue to reach a diverse and extensive audience, and provide advice and guidance to as many people as possible, we are actively pursuing opportunities to exhibit at other agricultural shows and events.

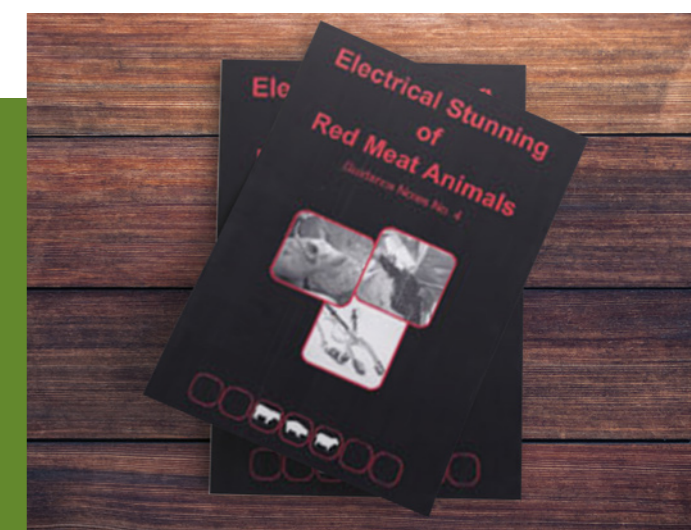
Your next chance to meet us will be at the English Winter Fair at Staffordshire County Showground on 18–19 November 2023.

HSA publications: advancing best practice and accessibility

An integral part of our mission is to advance and promote the use of humane methods for the transport, slaughter and killing of farmed animals through education. One of the ways we seek to advance our mission is through the diverse range of publications we produce.

During the past year we continued to review and update our existing guidance documents, ensuring they align with the latest best practice and legislation. This led us to publish updated versions of the Code of Practice for the Killing of Chicks in Hatcheries and the associated Technical Notes (Instantaneous Mechanical Destruction and Gas Killing of Chicks in Hatcheries). The documents are free to download from our website at:

hsa.org.uk/publications/printed-publications



As well as ensuring our technical information is reviewed regularly, we are also exploring innovative ways to enhance accessibility to our information. In the future, we will endeavour to offer more visually engaging resources such as posters and infographics. These additions will make it easier to understand the information contained within our written documents, ensuring vital information is readily available to a broader audience.

“Our team of experts regularly deliver engaging training courses to a diverse range of audiences.”



Training courses

As part of our work to advance and promote the use of humane methods for the transport and killing of farmed animals through education, our team of experts regularly delivers engaging training courses to a diverse range of audiences. Our courses range from practical, hands-on training in slaughter and emergency killing methods, to tailored lectures and classroom-based training. For more details about our training courses, visit:

hsa.org.uk/training-education

During 2022–2023, we undertook:

- 
1 poultry slaughter training and assessment course
- 
3 presentations at conferences
- 
14 practical training courses
- 
7 welfare assessments
- 
5 lectures to university and college students

Poultry slaughter training and assessment

Our poultry slaughter training courses are designed to cater for smallholders and seasonal producers, offering comprehensive instruction on the capture, handling, restraint, stunning and slaughter of domestic fowl. Participants learn various techniques, including the use of hand-held, electrical stunning tongs and non-penetrating captive bolt equipment.

The course comprises a theoretical session covering the restraint, stunning and slaughter of all commercial poultry species, followed by a practical session slaughtering broiler chickens only. After completing the course, attendees are assessed for a Welfare of Animals at the Time of Killing (WATOK) Licence by the Animal and Plant Health Agency (APHA).

Whilst we were able to deliver one course in June for six attendees, unfortunately, the outbreak of Avian Influenza (AI) and the subsequent restrictions have impacted on our ability to deliver the second course as planned. Despite the easing of some restrictions, AI continues to circulate, prompting producers to adhere to strict biosecurity measures. As a



“Participants can acquire the necessary knowledge and skills to ensure good poultry welfare at slaughter.”

result, finding suitable premises to conduct the practical aspect of the training course has become challenging. Nevertheless, we remain committed to resuming the courses as soon as conditions allow, ensuring that participants can acquire the necessary knowledge and skills to ensure poultry welfare at slaughter.

Enhancing welfare through practical training: New Forest Agisters

The New Forest, a National Park in Southern England, uses a form of land management called common grazing, overseen by the New Forest Verderers’ Court. The Verderers employ five Agisters who assist in the management of livestock grazing the common. The Agisters play a crucial role in ensuring the welfare of these animals by humanely killing sick, injured or ageing ponies, cattle, donkeys, pigs and sheep. In addition, they sometimes respond to incidents involving injured deer.

To further strengthen their ability to protect animal welfare at the time of killing, our Technical Director delivered a tailored training course for the Agisters. The course centred on the proper use and maintenance of firearms and shotguns for the close-quarters, humane killing of sick and injured animals. Given the substantial number of animals grazing the common, the skills imparted during this training have the potential to protect the welfare of countless animals.



Providing expert independent advice

Governments and other organisations, including industry stakeholders, frequently seek the HSA's expertise in evaluating and providing feedback on new legislation, proposed amendments to existing legislation, and guidelines concerning the transport and slaughter of animals. Engaging in these consultations provides us with a platform to share our knowledge with decision-makers. By doing so, we actively contribute to improvements of animal welfare between the farm gate and slaughter.

In 2022–2023, we submitted written responses to seven consultations, including:

Welsh Government Consultation on Mandatory Closed-Circuit Television (CCTV) in slaughterhouses

The HSA supports the adoption of mandatory CCTV in slaughterhouses. The presence of CCTV serves both as a proactive deterrent against potential welfare-compromising behaviour, as well as serving as a useful tool for identifying and resolving any problem areas or routines within the facility. Furthermore, CCTV can be used to effectively resolve situations where spurious accusations have been made, or instances where animal injury was not caused by human action. The benefits of mandatory CCTV extend to both the welfare of animals and staff. Finally, CCTV footage can provide a valuable training aid, and well-trained staff will contribute to better animal welfare.

“The geographical disparities in abattoir closures have resulted in a significant number of animals having to travel longer distances for longer durations.”

Small abattoirs update

In early 2023, the HSA welcomed the government's announcement of funding to support the small abattoir sector in England. The number of small- and medium-sized abattoirs in England has declined in the past 20 years, and the geographical disparities in abattoir closures have resulted in a significant number of animals having to travel longer distances for longer durations.

Following the announcement, the Department for Environment, Food and Rural Affairs (Defra) has been working on the design and delivery of the Smaller Abattoir Fund. If appropriately invested, this fund holds the potential to ensure better access to local slaughter facilities.

As part of our ongoing commitment to promoting humane methods for the transport and slaughter of farmed animals, the HSA actively participated in the process by providing feedback on the initial list of items to be included in the fund. We will continue to work with Defra and other stakeholders to ensure animal welfare is prioritised and look forward to seeing more details of the fund when they are available.



Research funding Student/Trainee Scholarships 2023

Our Student and Trainee Scholarships scheme is an initiative to support individuals who want to undertake a short research project aimed at improving the welfare of animals during transport, marketing and slaughter. The scholarships are a cornerstone of the HSA's mission to improve animal welfare beyond the farm gate through research and education globally.

This year, we are delighted to be supporting four scholars:



Ms Muita Grace
Maasai Mara University, Kenya

Assessment of cattle welfare in Narok Town Slaughterhouse in Narok County, Kenya



Mr Kenneth Kawooya
Makerere University, Uganda

Welfare assessment for broiler chickens sold in wet markets in Kampala and Wakiso districts



Mr Moses Samuel Loku
Makerere University, Uganda

Assessment of knowledge, attitude and practices of animal handlers on arrival at abattoir and pre-slaughter welfare of pigs in selected districts in Central Region, Uganda



Dr Victor Toroitich
Veterinary Officer – trainee animal welfare assessor, and industry trainee - County Government of Laikipia, Kenya

Animal welfare knowledge, attitudes and practice of meat inspectors in abattoirs in Laikipia County, Kenya



Student/Trainee Scholars 2022: making an impact through research dissemination

The effective dissemination of research findings is critical to ensuring the information reaches all those who can translate them into meaningful action. For this reason, we host an annual virtual seminar for our Scholars, in conjunction with our sister charity the Universities Federation for Animal Welfare (UFAW). The seminar provides our Scholars with a valuable opportunity to present their work to

their peers, equipping them with essential experience for their future careers.

In December 2022, all three of our Scholars delivered engaging presentations at the seminar. Furthermore, Asfa Sakhawat (University of Veterinary and Animal Sciences, Pakistan) extended the reach of her research by presenting her findings at the UFAW Online Animal Welfare Conference in June 2023.

Grants awarded

The HSA Research, Project & Travel Grants demonstrate our dedication to advancing the use of humane methods for the transport, marketing and killing of farmed animals through research. We welcome applications for research and other projects aimed at improving the welfare of food animals during transport, marketing, slaughter and killing for disease control and welfare reasons.

In 2023, we awarded funding to Dr Frank Tuytens, a senior researcher at the Institute for Agriculture, Fisheries and Food (EV ILVO), Belgium and colleagues for a project focused on enhancing the welfare of end-of-lay hens during transport. The project stems from ongoing research into pre-slaughter poultry welfare in Belgium, which uncovered several limitations with existing transport containers. These included narrow openings, the use of poor-quality materials resulting in container damage and malfunction, and birds frequently escaping. Such issues may result in bird injuries and reduce the efficiency of the catching process, leading to increased stress to the birds.

The project's primary objective is to design, build and test prototypes of improved transport containers, ultimately improving individual bird welfare and establishing a commercially viable solution for enhancing pre-slaughter welfare for spent hens.





Research Training Scholarship update: electrical stunning of turkeys

Our Research Training Scholarships (RTS) projects provide funding for high-quality PhD research. In 2015, we awarded an RTS to Carlos Rebelo (Royal Veterinary College, UK), who studied how to improve the effectiveness and humaneness of head-only electrical stunning of turkeys.

Carlos surveyed UK small-scale producer-processors to identify the commonly used head-only electrical stunning systems. He then evaluated their effectiveness and developed or refined different electrode designs, electrical parameters, and assessed the impact on product quality.

Head-only electrical stunning is potentially recoverable, so it is crucial to use electrical parameters that prevent stunned animals from regaining consciousness during neck cutting and bleeding. To assess the speed of recovery of brain activity in stunned turkeys, Carlos used electroencephalography (EEG).

He found a tendency for concave-plate electrodes to slightly delay recovery. A minimum of 1.2 Amps (A) is necessary to achieve a prolonged duration of

unconsciousness which, after prompt bleeding, a turkey is unlikely to recover from. This finding is significant because existing UK and EU legislation mandates a minimum of only 0.4 A for head-only electrical stunning of turkeys. Furthermore, Carlos demonstrated that improving electrode design and increasing the current can enhance animal welfare without compromising product quality.

Carlos completed his PhD thesis in 2022 and will soon submit his findings for publication in peer-reviewed scientific journals. His results provide a scientific basis for practical improvements for turkey welfare during slaughter and have the potential to inform revisions of animal welfare legislation.

“Carlos demonstrated that improving electrode design and increasing the current can enhance animal welfare without compromising product quality.”

Spring Appeal update

In our recent Spring Appeal, we reached out to you for assistance in making educational opportunities accessible to students and trainees by providing subsidised places for our upcoming one-day seminar, *Animal Welfare at Slaughter and Killing – Hot Topics 2023*.



We can now offer subsidised places to **8 students & trainees**

Thanks to your generosity, we can now offer subsidised places to eight students and trainees. By attending the seminar, these individuals will have the invaluable opportunity to learn from industry leaders, connect with fellow professionals, and acquire essential skills that will contribute to their career advancement and enhance their ability to make a positive impact on food animal welfare.

Thank you.



Autumn Appeal 2023

We are committed to advancing and promoting the use of humane methods for the transport and killing of farmed animals through research and education. One of the ways we work towards this mission is through our Mentoring Partnership, a scheme designed to support the next generation of animal welfare researchers.

Our Mentoring Partnership pairs enthusiastic students with more experienced mentors who guide and support them in the early stages of their research projects. By providing mentorship, we ensure these projects have a solid scientific foundation and the potential to make a real and practical difference.

Your donation will directly contribute to the expansion of our Mentoring Partnership, creating a global network of animal welfare scientists with a specialism in the welfare of animals during transport, marketing, slaughter and killing for welfare reasons and disease control.

To make a donation, please visit hsa.org.uk/autumnappeal
We are grateful for your generosity and support. Thank you.

“Your donation will directly contribute to the expansion of our Mentoring Partnership, creating a global network of animal welfare scientists.”



Legacy giving

Make your mark by leaving a legacy to the HSA

Legacy giving is a profound opportunity to make a lasting impact on the welfare of food animals. Your legacy gift to the HSA will support critical research, education and advocacy that aim to improve animal welfare during transport, marketing, and slaughter.

“Your legacy gift to the HSA will support critical research, education and advocacy that aim to improve animal welfare.”



A special thank you

This year the HSA received £263,296 in legacy gifts. We would like to extend our heartfelt gratitude to Maureen Barker, Janette Hill, Veronica Laurie, Audrey Reat, Peter Russo, Barbara Shaw and Eileen Westbrook for their generosity. Their thoughtful gifts will play an instrumental role in furthering our mission to improve the welfare of food animals beyond the farm gate.

We send our sincere condolences to everyone who has been affected by the loss of a loved one.



This year the HSA received over
£263,296
in legacy gifts.

Administration and finance

Finance and accounts

The summarised accounts set out have been extracted from the full accounts of the Humane Slaughter Association and have been prepared in accordance with the Charities Act 2011, which were approved by the Trustees and signed on its behalf on 23 August 2023.

The gross income of the Association was £495,156. The unrestricted income was £469,354. Fifty six per cent came from legacy income at £263,285. Unfortunately, legacy income is very unpredictable. The income from lecture fees and publication sales increased to £46,415, which can be attributed to running of a 1.5 day meeting in Edinburgh. Unrestricted investment income was £124,874.

The full accounts have been audited and the auditors' opinion was without qualification. The accounts will be filed with the Charity Commission after the Annual General Meeting on 15 November 2023.

Full accounts and the audit report can be obtained from the Charity Secretary, The Old School, Brewhouse Hill, Wheathampstead, Herts AL4 8AN.

Independent Auditors' Statement to the Trustees of the HSA

We have examined the summarised financial statements that comprise the summary statement of financial activities and summary balance sheet.

Respective Responsibilities of the Council and Auditors:

You are responsible as the Trustees for the preparation of the summarised financial statements. We have agreed to report to you our opinion on the summarised financial statements' consistency with the financial statements, on which we reported to you on 23 August 2023.

Basis of Opinion: We have carried out the procedures we consider necessary to ascertain whether the summarised financial statements are consistent with the full financial statements from which they have been prepared.

Opinion: In our opinion the summarised financial statements are consistent with the full financial statements for the year ended 31 March 2023.



Grant Franklin (Senior Statutory Auditor) | **4 September 2023**
for and on behalf Hillier Hopkins LLP and is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006

Annual General Meeting 2022

The AGM was held on 16 November 2022. There was the opportunity for members to watch proceedings online if they were unable to attend. As in previous years, this was held in conjunction with the AGM of the Universities Federation for Animal Welfare (UFAW). The members of the UFAW Council also act as Trustees for the HSA. Joint meetings are held to save time and money.

The notice convening the meeting had been sent to all members and was taken as read. Minutes of the AGM of 2021 were agreed and resolved to receive the Accounts and Auditor's Report for the year ended 31 March 2022. Questions on the report of the year's work were answered by the officials present and the meeting resolved that the Report and Accounts be received.

It was resolved that UHY Hacker Young, Registered Auditors, be appointed as auditors to the HSA and their remuneration should be fixed by Council.

Professor Richard Bennett and Dr Alison Enticknap stood down under the rules regarding rotation, offered themselves for re-election, and were re-elected. The following members offered themselves for election: Emily Craven, Paula Junqueira de Olivera, Dr Dorothy McKeegan and Emma-Louise Singh. All were elected.

Notice of Annual General Meeting 2023

The 2023 Annual General Meeting of the Humane Slaughter Association will be held at 14:00 on Wednesday 15 November 2023 at the Mothers' Union, Mary Sumner House, 24 Tufton Street, London, SW1P 3RB. The formal notice and agenda have been sent to all members and are available from the Secretary at the registered office.

HSA Summary of Financial Activity Year Ended 31 March 2023

	Unrestricted Funds 2022/2023 (£)	Restricted Funds 2022/2023 (£)	Total 2022/2023 (£)	Total 2021/2022 (£)
Incoming Resources				
Voluntary Income	298,065	–	298,065	142,147
Charitable Activities	46,415	–	46,415	39,620
Investment Income	124,874	25,802	150,676	115,721
Total Incoming Resources	469,354	25,802	495,156	297,488
Resources Expended				
Costs of Generating Funds	62,277	–	62,277	71,651
Charitable Activities	374,366	15,875	390,241	312,526
Total Resources Expended	436,643	15,875	452,518	384,177
Net Operational incoming/ (outgoing) resources for the year	32,711	9,927	42,638	(86,689)
Other Recognised Gains & Losses				
Net Realised Gains on Investments	89,575	–	89,575	273,258
Unrealised Gains (Losses) on Investments	(302,695)	–	(302,695)	(126,189)
Net Movement in Funds	(213,120)	–	(213,120)	147,069
Balance Brought Forward	5,735,137	643,596	6,378,733	6,318,353
Net Movement of Funds	(180,409)	9,927	(170,482)	60,380
Balances Carried Forward	5,554,728	653,523	6,208,251	6,378,733

HSA Balance Sheet Year Ended 31 March 2023

	Unrestricted Funds 2022/2023 (£)	Restricted Funds 2022/2023 (£)	Total 2022/2023 (£)	Total 2021/2022 (£)
Fixed Assets				
Tangible Fixed Assets	197,048	–	197,048	201,543
Investments	4,844,462	–	4,844,462	5,073,208
	5,041,510	–	5,041,510	5,274,751
Current Assets				
Debtors	11,938	–	11,938	21,241
Term Deposits at Bank	551,291	1,384,754	1,936,045	2,227,450
	563,229	1,384,754	1,947,983	2,248,791
Current Liabilities				
Creditors: Amounts Falling Due within One Year	(50,011)	(672,426)	(722,437)	(1,011,636)
Net current Assets	513,218	712,328	1,225,546	1,237,155
Creditors: Amounts Falling Due After More than One Year	–	(58,805)	(58,805)	(133,173)
Net Assets	5,554,728	653,523	6,208,251	6,378,733
Funds				
Unrestricted	5,554,728	–	5,554,728	5,735,137
Designated	–	653,523	653,523	643,596
	5,554,728	653,523	6,208,251	6,378,733

The summarised accounts were approved by the Trustees and signed on their behalf on 23 August 2023.



M R Radford OBE LLB
Chairman



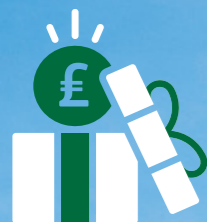
C L McCann BSc ACA
Hon Treasurer

The summarised accounts set out here have been extracted from the full accounts and have been prepared in accordance with the Charities Act 2011.

How you can help the HSA

By supporting the HSA, you are helping to bring practical and lasting improvements to the welfare of food animals around the world.

You can directly support our research, education and advocacy efforts by:



Leaving a lasting legacy



Making a one-time or recurring donation



Becoming a member

For more information, please visit hsa.org.uk/support

Legal and administrative information

Vice-Presidents

Lydia Brown
MBE BVSc BA PhD FSB MBA FRCVS

Professor Peter Holmes
OBE BVMS PhD FRCVS FRSE

Bryan Howard BVMS PhD MRCVS

John Pratt BVM&S DVSM FRCVS

Gill Sales BSc PhD AKC MSB DipTCDHE

Dorothy McKeegan

MSc PGCAP PhD (from 16.11.2022)³

Anna Olsson MSc PhD³

David Pritchard BSc BVetMed MPH MRCVS

David R Sargan MA PhD^{2,3}

Emma-Louise Singh

MCIOf (advDip) (from 16.11.2022)²

Office Staff

Samantha Griffin

Tina Langford CICM (Grad)

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London, EC4M 7EG, UK

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Trustees

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Mike Radford OBE LLB¹

Deputy Chair

Emma-Louise Singh
MCIOf (advDip) (from 8.02.2023)²

Honorary Treasurer

Corrie McCann BSc ACA^{1,3}

Members

Siobhan Abeyesinghe BSc MSc PhD³

Professor Richard M Bennett
BSc MSc PhD¹

Emily Craven

MA VetMB PGCertVPS MRCVS
(from 16.11.2023)²

Jane Downes BVSc MRCVS

Alison Enticknap PhD²

Paula Junqueira

BSc MBA CFP® (from 16.11.2022)^{1,2}

Staff

Chief Executive & Scientific Director

Huw Golledge BSc PhD AFHEA

Secretary

Jane Moorman

Technical Director

Charles W Mason HND MInstM CF ARAgS

Research Director

Birte Nielsen BSc MSc PhD

Technical Officer

Jade Spence BSc (Hons) MSc AMRSB

Technical Officer

Susan Richmond BSc MSc PhD

Scientific Communications

& Outreach Officer

Luisa Dormer BSc MSc AFHEA DLSHTM

Scientific Officer

Elizabeth Carter BSc MSc

¹ Finance Panel Member ² Fundraising Committee Member ³ Grant Panel Member

Obituaries

Peter Charles Jinman

OBE BVetMed DipArb FCI Arb MRCVS FRAgS

The HSA has lost a great friend, supporter and adviser with the death of Peter Jinman on 25 May 2023. Peter furthered the cause of animal welfare in many ways: as a hands-on veterinary practitioner, President of the British Veterinary Association 2002–03, President of the Royal College of Veterinary Surgeons 2011–12, and recent Chairman of Defra's Animal Welfare Committee. From 2003 to 2006 he was a member of the BBC's rural affairs advisory committee, ensuring veterinary matters were presented accurately across the network. He was also the veterinary adviser to the second series of the BBC Three series Kill It, Cook It, Eat It, which featured a contribution from the HSA technical staff. Despite being a very busy man, Peter always had time for people. He was a fount of sound knowledge, advice and opinion who will be greatly missed by all who knew him.



Humane Slaughter Association

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